

**WFB Soccer Club
Board Meeting Minutes
March 16, 2009**

Board Members Present: Whil, Beth, Ron, Paul, Sue, Sarah, Tracy, Megan, Margaret, Heather, Sal and Pete.

General Topics:

1. Sarah made a motion to approve the February meetings minutes, Ron second.
2. Next 4 board meetings are April 20, May 18, June 22, and July 20, 2009. All will start at 7:00pm. Locations to be determined
3. ACL Program – The program will start March 29th for select and rec coaches. It will run from 1:30 - 2:30pm in the Field House. TO DO: Sal will send out an email to the coaches by Wednesday March 18 reminding them of the training.

4. Bylaws – TO DO: Everyone should read over the bylaws and send comments to Ron by March 23rd. For Mark Backe's comments on the bylaws read below:

With apologies for the delay, I have attached a draft set of amended and restated bylaws for the club. I am sorry that I can not attend the meeting and present these in person (as I am out of town on business), but I expect that you will have no difficulties working through the draft and my comments below.

First, I intended these to be basic and accessible for the members, unlike the bylaws of MKSC. They are much less legalistic than they might be, but experience has shown that the club can operate without reference to written bylaws, let alone fifteen pages of bylaws, and I am a firm believer in the idea that legal documents such as these should not interfere with proper business conduct. I designed these to cover the basics: organization, legal requirements, members, board of directors, officers, etc. Some things, like indemnification of officers and directors, are left to the prescriptions of Chapter 181 and common law which apply by default.

I designed these for flexibility of operation of the club with the organizational chart in front of me but with certain controls in mind. The executive group on the org chart is the executive committee of the board. However, not all of the top line officers on the org chart are officers in the bylaws. Only the president, VP, secretary, and treasurer are designated officer positions in the bylaws. The other director/officers must be created and appointed by the board. This allows for flexibility in changing officers without amending the bylaws. The four "permanent" officers are given financial and contractual authority by the bylaws; the Board has the discretion to extend those powers to other officers. If the Board desires to expand on the controls prescribed by the bylaws, we certainly can do that. For example, we might expand upon the duties and powers of the treasurer and secretary. Provisions relating to the auditing of the clubs books might be added (and perhaps an audit committee might be established). Tighter controls over the receipt and disbursement of funds and the contracting process (e.g. requirements for countersignatures) could be added. Let me know if you would like to explore.

The lower portions of the org chart are covered very broadly by the delegation authority granted to the Board and the officers, and the coaching director is made an officer of the club but not a director.

All of this, of course, is proposed for your review, consideration, and approval. I would be happy to address questions, comments, and suggested revisions when I return to town.

Director of Coaching Report:

1. Newsletter – Next one is scheduled to go out after April 20th. Any suggestions to include get to Sal and he will send it out on April 25th.
2. Futsal – The futsal clinics are wrapping up this month. Sal has received good feedback from parents. Many kids are signing up for the soccer school and there is a greater interest in the gray teams.
3. Indoor Tournament – We had the post tournament meeting on March 16th. The club made \$18,000 profit this year (which is about \$2,000 less than 2008). Out of the meeting a proposal to restructure our next tournament was discussed. Sal would like to have the tournament over two separate weekends. One at Uihlein for U11 through U19 and the next weekend do a 3v3 or 4v4 for the U8 through U10. TO DO: Sal is writing up a proposal and will present it to the board at the June meeting.

Financials: See Megan's handout.

We now have the money from kickers for the regional family fee. Because some families paid more than once we may have to reimburse them the \$30.00. We will only reimburse those who ask. Our current fees are \$30.00 family fee, \$40.00 by out fee and \$30.00 late fee. We will discuss in open topic about raising them.

Board Job descriptions & Organizational Chart

1. Org chart comments – Comments were sent to Paul via email and discussed further at the meeting. *Suggestions included:* move Executive Group to side as separate box, Executive Committee acts on behalf of board as needed, move Age Coordinators to Director of Rec not Registrar, empty boxes need volunteers to fill who don't have to be board members, add box for President and Vice President even though they are empty now, can add board member as needed, Director of Coaching is not a board member he is an employee of the club, and the President would act as CEO of club and can be fired by the board. Paul will talk to Mark about clarification of President and Vice President and ask him if he can attend a meeting in the future. In the mean time everyone should read the by laws and

study org chart and send any suggestions or comments to Ron by March 23rd.

2. Job Descriptions – TO DO: Sue will take the hand written and other emailed versions of the jobs descriptions that we gave her and put them on the computer. She will send each of us our own specific job description to edit and send back to her. From this she will compile a disk to save. It will also be uploaded on the website to describe jobs to fill and show the volunteer positions available. This will be out to us within 3 weeks time.

Kickers Liaison/Regional Director Report

Paul handed out the U 13 & 14 Small Sided League soccer rule (see handout).

There was much discussion about the fee report from Kickers that Paul sent us. The Youth side of the organizations is showing a \$99,000 deficit. To offset this, Kickers will keep the registration rebate we get each year (which is about \$5,000 - \$6,000). They will also raise the fees for U7/8 by \$5.00 and U15/19 by \$10.00. Paul was very disappointed by all of this and said Kickers is disorganized and don't have the best business sense. There is a group of members working to get them more organized and stay on task. There are ideas being tossed around to help make more money and relieve the debt, such as: using outdoor fields in the winter, swapping fields to make more user friendly, naming rights on fields and more use of indoor fields.

Other things going on with Kickers: There will be a Soccer Marrowthon may 15 – 16, 2009.

Kicker's Fun Night is March 21, 2009.

They are working on a card for the younger refs to deal with unruly parents. The expectation is the ref would give the card to the coach of the team with the unruly parent. Bill Ritchie said he is having trouble getting younger refs because they are so harassed by parents.

Field Report

Paul gave Ron all the rec schedules. Pete wants the U 11 select schedule.

Rec Coordinator Report

1. Process for bringing in New Board members – Whil will formalize the form. Get any questions or feedback to Whil by March 23rd.

2. Bill Nehr – Bill has volunteered for position of Rec Coordinator. After discussion Sarah made a motion to offer the position to Bill and Ron second the motion. It was voted on as a “yes” with Megan and Sue abstaining. Sal said he is ok with Bill as Rec Coordinator but he should not be on the Executive Committee. Paul will call Bill and offer him the position. Doug will give Bill all the materials he has and go over things with him. Bill should contact Sal and Beth with any questions he has.
3. Rec coaches meeting – It is April 6th at the Library at 7:00pm. Margaret booked the room.

Select Coordinator report

Tracy and Sarah revamped the Select player/parent handbook. They are also reworking the Try-out packet and documents that are specific to select tryouts.

The boys High School registration is going on now and going well.

All of the SECL games that are home are scheduled for Lubar Field this season. The Metro League may have their games there as well but their schedules don't come out until March 25th.

Special Events

Whitefish bay Wave night was March 14th. Paul went with a group of kids, but we're not sure how many from the club attended.

Open Topic Time

1. Get My Kid Started in Soccer – Whil and Tracy put together a packet that answers questions about the program and makes it easier to understand the process. Sal and Whil are meeting on Thursday to get all this information on our website and make it easy to access. TO DO: Any comments or suggestions about this should be sent to Whil. Sal will also put the flow chart he created for the rec coaches meeting on the website.
2. Rec Program Coaches Meeting Report – Sal, Pete, Vince and Pressman had a meeting with a group of rec coaches. It went well and the feedback was good. They focused on making the club stronger and brainstormed about the future of the club.
3. Fees – Our current club fees are, regional family fee \$30.00, buy out fee \$40.00, and late registration fee \$30.00. It was agreed upon to raise the family fee to \$40.00 and keep the others the same. We just raised the buy out fee last year and with the economy the way it is we don't want make it unaffordable.

Meeting adjourned 9:40pm.